LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 7082 NOTE PREPARED: Jan 2, 2007

BILL NUMBER: SB 249 BILL AMENDED:

SUBJECT: Minimum Wage.

FIRST AUTHOR: Sen. Mrvan

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

 $\frac{\mathbf{X}}{\mathbf{X}}$ DEDICATED $\frac{\mathbf{X}}{\mathbf{X}}$ FEDERAL

Summary of Legislation: This bill increases Indiana's minimum hourly wage to \$6.15 on July 1, 2007, and \$7.15 on July 1, 2008. It also increases Indiana's minimum hourly wage for certain individuals less than 20 years of age to \$5.20 on July 1, 2007, and \$6.10 on July 1, 2008.

Effective Date: July 1, 2007.

Explanation of State Expenditures: The state as of January 1, 2007, had 13 employees who are paid less than \$7.15 per hour (10 are paid less than \$6.15 per hour and 3 between \$6.15 and \$7.15 per hour). The cost to increase the minimum wage from the current rate of \$5.15 to \$6.15 per hour on July 1, 2007, and \$7.15 per hour on July 1, 2008, would be approximately \$28,000 for FY 2008 and \$50,300 for FY 2009. The increase in the minimum salary would also affect wage-related benefits, such as social security and retirement benefits.

Explanation of State Revenues:

Explanation of Local Expenditures: The local impact of increasing the minimum wage is unknown. The percentage increase from the current rate of \$5.15 would be 19.4% on July 1, 2007, and 38.8% on July 1, 2008. The increase in the minimum salary would also affect the local unit's cost of wage-related benefits, such as social security and retirement benefits.

Explanation of Local Revenues:

State Agencies Affected:

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Local Agencies Affected:

<u>Information Sources:</u> Department of Personnel Staffing Database.

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